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A.B.M COLLEGE

(A CONSTITUENT UNIT OF KOLHAN UNIVERSITY)

JAMSHEDPUR- 831003 (JHARKHAND)

ABDUL BARI MEMORIAL COLLEGE

"B" GRADE BY NAAC, BENGALURU

Date : 06/10/2025

OFFICE ORDER

Formation of Internal Complaints Committee (ICC) as per POSH Act, 2013

In compliance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act, 2013), and as per the directives of UGC/AICTE/NMC and the Hon'ble Supreme Court of India, an Internal Complaints Committee (ICC) is hereby constituted at A.B.M. College, Jamshedpur to provide a safe and secure environment for all staff and students.

Composition of ICC:

1. **Presiding Officer:** Mrs. B.P. Moharatha, Senior Woman Faculty
2. **Faculty Member(s):** Dr. Anubha Jaiswal, Dr. Gyanti Kumari Prasad, Mrs. Sonam Verma
3. **Non-Teaching Staff Representative:** Mr. M.Z. Khan
4. **External Member (NGO/Legal Expert):** Nalini Singh, Advocate, Civil Court Jamshedpur

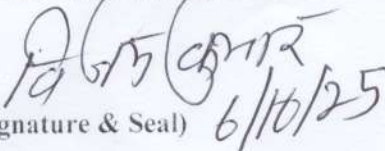
Functions of ICC:

- To receive and address complaints of sexual harassment in a fair and confidential manner.
- To conduct inquiries as per the POSH Act, 2013.
- To organize awareness and sensitization programs for staff and students.
- To ensure compliance with reporting and documentation requirements.

Contact Information:

Details of ICC members, procedure for filing complaints, and redressal mechanisms will be displayed on the college notice boards and uploaded on the college website. This order comes into effect immediately and shall remain valid until further notification.

Issued with the approval of the Principal.


(Signature & Seal) 6/10/25

Principal
A.B.M. College, Jamshedpur

PRINCIPAL
A.B.M. COLLEGE
JAMSHEDPUR-3